

PRACTICE TRACK – COMPARISON OF REQUIREMENTS ACROSS RANKS

	<i>ASSISTANT PROF.</i>	<i>ASSOCIATE PROF.</i>	<i>PROFESSOR</i>
<i>OVERVIEW</i>	<ul style="list-style-type: none"> Requires board certification or the equivalent Demonstrated commitment to excellence in clinical care Ability to expand breadth/volume of practice over time 	<ul style="list-style-type: none"> Excellence in clinical care Excellence in teaching a plus Reputation – recognized within Mount Sinai and in community and region Active participation in department and institutional committees 	<ul style="list-style-type: none"> Record of outstanding performance as rare Master Clinicians Exemplary teachers Reputation - nationally recognized for contributions to organization/delivery of care Substantial leadership roles in clinical care
<i>Quality</i>	<ul style="list-style-type: none"> Superior clinical competence Clinical excellence recognized by Mount Sinai physicians and other physicians in metropolitan area (especially evidenced by patient referrals) 	<ul style="list-style-type: none"> Excellent performance on quality metrics Established reputation among physicians and other health professionals at MS and in region Increasing volume of cases reflecting expanding referral base 	<ul style="list-style-type: none"> Superior performance on quality metrics Widely perceived as outstanding Master Clinicians; at Mount Sinai, recognized as significant leaders in their area of expertise Actively sought after at institutional, regional and national levels for their clinical expertise Resource within and beyond region for defining quality and standards of practice
<i>Patient Satisfaction</i>	<ul style="list-style-type: none"> Compassionate and expert care. Positive feedback on patient surveys 	<ul style="list-style-type: none"> Growing patient base that includes both new patients and an established panel of loyal patients. High grades on patient surveys 	<ul style="list-style-type: none"> Outstanding level of patient satisfaction. Highest ratings on patient satisfaction surveys
<i>Innovation</i>	<ul style="list-style-type: none"> Demonstrate receptivity to new techniques and methods of thinking to incorporate into practice 	<ul style="list-style-type: none"> Integrate advances in the field into clinical practice. May show evidence of new approaches that he/she developed that have proven successful or have the potential to improve patient care 	<ul style="list-style-type: none"> Ongoing incorporation of latest practice standards into provision of excellent care. Creating/building clinical program widely known for innovation and excellence is a plus Introduction of new techniques/devices, or their adoption by others a plus
<i>Service</i>	<ul style="list-style-type: none"> Involvement in Mount Sinai committees and external professional organizations 	<ul style="list-style-type: none"> Increasingly active role in the department and medical center, including committee service; leadership a plus. Participation/leadership in professional organizations a plus 	<ul style="list-style-type: none"> Leaders in departments; prominent committee roles in the department and medical center. Leadership in professional societies
<i>Teaching</i>	<ul style="list-style-type: none"> Those who teach should be recognized as excellent mentors and educators by their peers and students 	<ul style="list-style-type: none"> Increasing teaching and mentoring Lectures and panel participation at other schools/organizations a plus Public/patient education a plus 	<ul style="list-style-type: none"> Proven success as role models and mentors Invitations to lecture, participate in panels at national level a plus Public/patient education expected.

*Criteria for each rank assume satisfaction of requirements of lower rank(s).
This grid does not include the Instructor rank, which is also an option in the Practice Track.*